



Microsoft Entra Inte- gration

Service Description Microsoft Entra Integration

imc Learning Suite | Consulting Department | July 21, 2025

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1 Preface

This document describes the **Microsoft Entra Integration** service provided by the imc project team for the Learning Management System (LMS) imc Learning Suite. The imc Learning Suite is a standard product (standard software) which is constantly being extended with further functions & features (Innovation Packages). In addition, the LMS offers several standard integration options, and this document describes the services to integrate the LMS with Microsoft Entra in terms of **User Provisioning** and **User Authentication**.

The procedure for integration with Microsoft Entra describes the imc recommendation that uses **SCIM** for user provisioning and **SAML2** for user authentication via SSO. There might be alternatives such as Open ID Connect or CSV user import, and extension such as user provisioning via SSO but this service description focuses on the imc recommended integration with Microsoft Entra and describes the relevant step. For this reason, the document contains the procedures considering the following aspects:

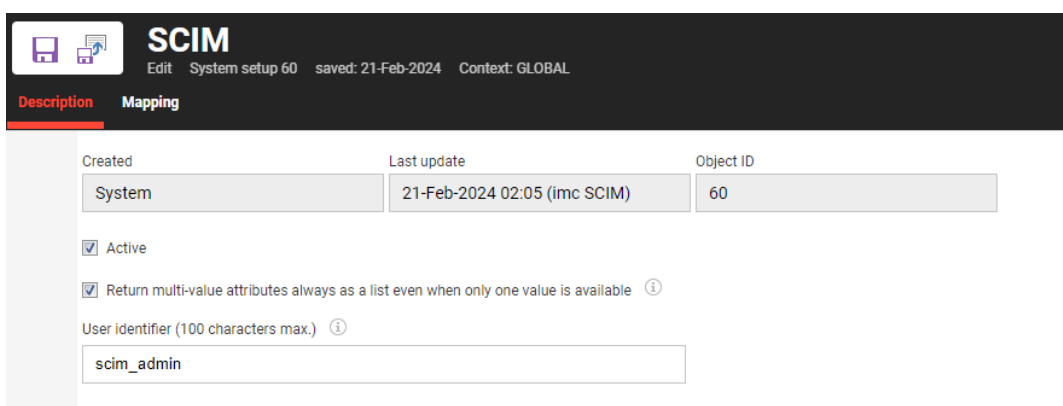
- **Description of the services to be provided** by the imc project team in the context of implementing a customisation.
- **Description of the competences and responsibilities**, which lie partly on the part of imc and partly on the part of the customer.
- **Description of the procedure, the process and time dependencies** for the implementation of the customisations, so that a transparent view of the individual steps is possible for all involved people.

2 User Provisioning via SCIM

User Provisioning via SCIM needs to exchange details between Microsoft Entra and the LMS.

2.1 Configuration in imc Learning Suite

User Provisioning via SCIM needs SCIM to be activated in the *Configuration* area of the LMS. The following screenshot illustrates that SCIM is activated (see tab **Description**) and the *User identifier* used for SCIM integration (scim_admin).



SCIM
Edit System setup 60 saved: 21-Feb-2024 Context: GLOBAL

Description Mapping

Created	Last update	Object ID
System	21-Feb-2024 02:05 (imc SCIM)	60

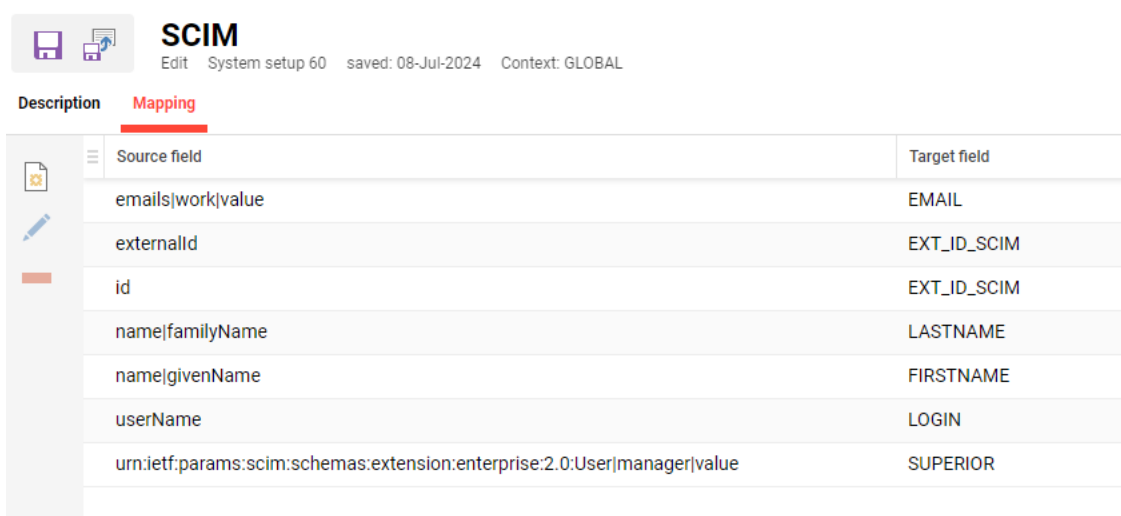
☒ Active

☒ Return multi-value attributes always as a list even when only one value is available ⓘ

User identifier (100 characters max.) ⓘ

scim_admin

The tab **Mapping** allows to define the field mapping that means the fields provided by Microsoft Entra (source fields) are mapped to user attributes (target fields) in the LMS. The following screenshot shows the recommended mapping of **first name**, **last name**, **login**, **mail**, **id**, and **manager information**.

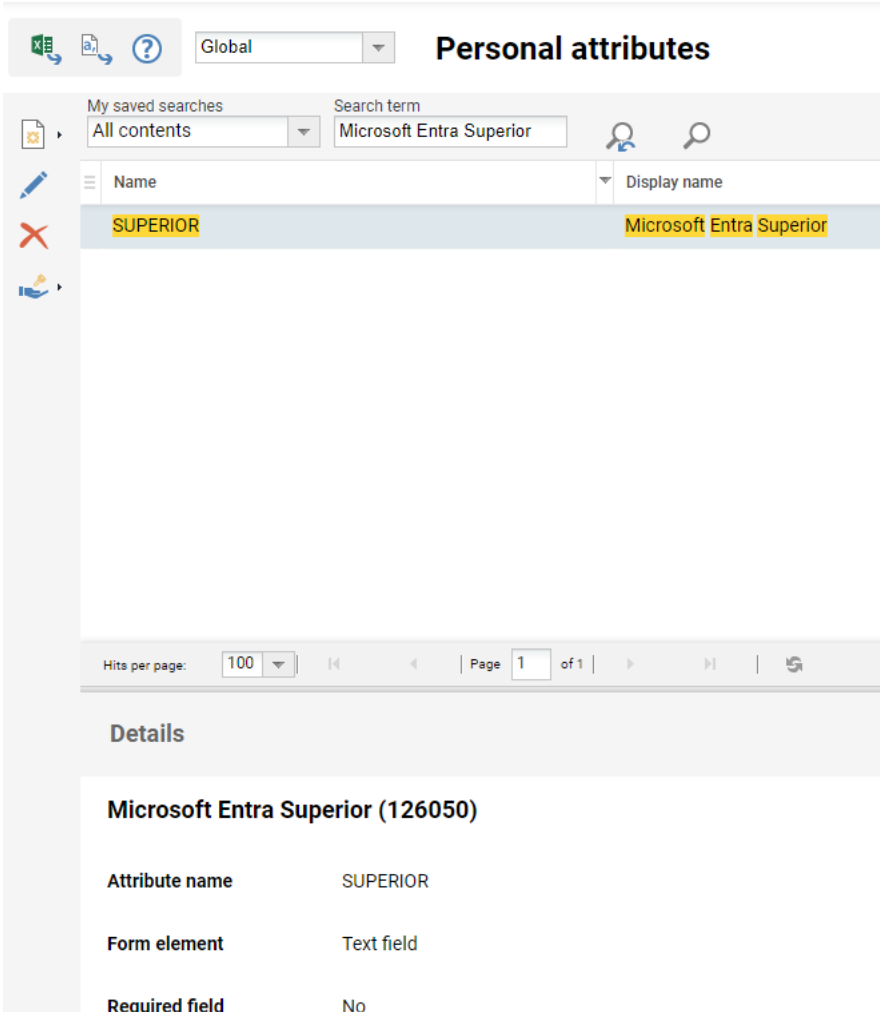


SCIM
Edit System setup 60 saved: 08-Jul-2024 Context: GLOBAL

Description **Mapping**

Source field	Target field
emails work value	EMAIL
externalid	EXT_ID_SCIM
id	EXT_ID_SCIM
name familyName	LASTNAME
name givenName	FIRSTNAME
userName	LOGIN
urn:ietf:params:scim:schemas:extension:enterprise:2.0:User manager value	SUPERIOR

As the manager information (SCIM-ID of the manager) is stored in a temporary user attribute of type *text field*, this field must be created manually (*Microsoft Entra Superior*).



Personal attributes

Global

My saved searches: All contents | Search term: Microsoft Entra Superior

Name	Display name
SUPERIOR	Microsoft Entra Superior

Hits per page: 100 | Page 1 of 1

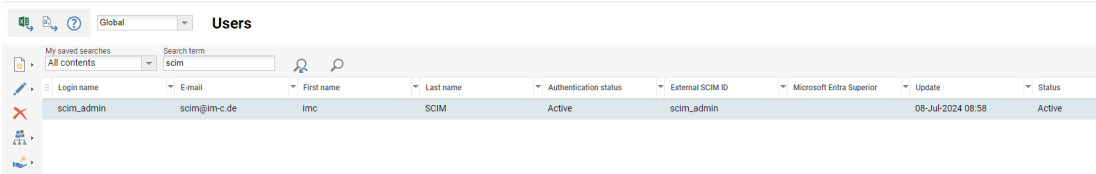
Details

Microsoft Entra Superior (126050)

Attribute name	SUPERIOR
Form element	Text field
Required field	No

In addition, the **profile data source** must be configured (in the Configuration area of the LMS) for SCIM with EXT_ID_SCIM as profile identifier attribute.

For user authentication, a user must be created in the LMS (SCIM user). Recommendation is to use *scim_admin* as *Login name* (LOGIN) and *External SCIM ID* (EXT_ID_SCIM). The following screenshot illustrates the user. This completes the configuration in the LMS.



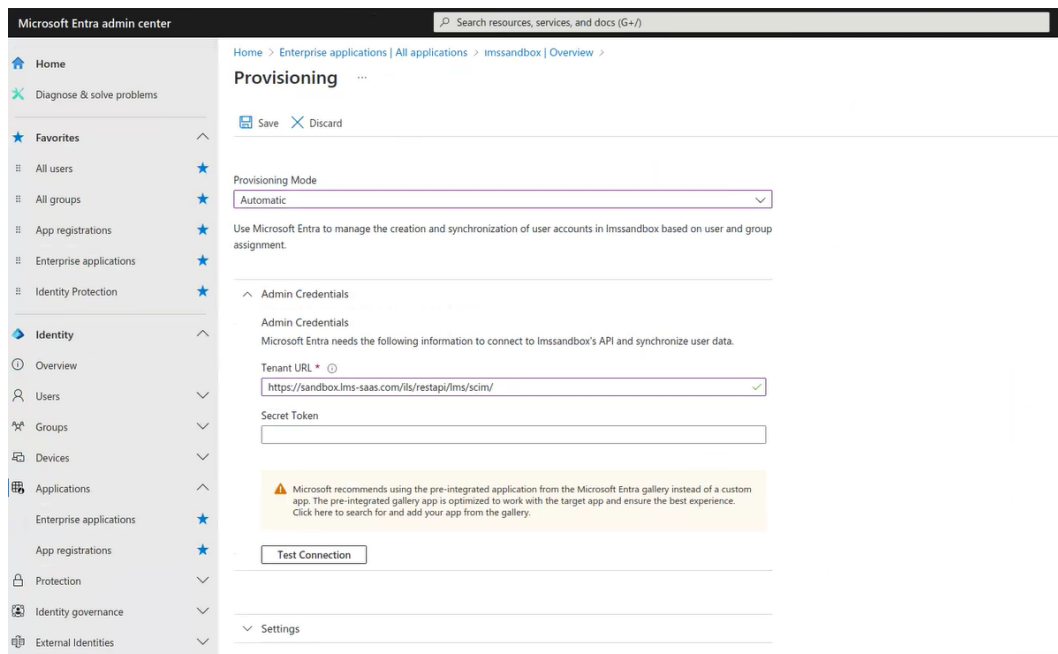
Login name	E-mail	First name	Last name	Authentication status	External SCIM ID	Microsoft Entra Superior	Update	Status
scim_admin	scim@im-c.de	imc	SCIM	Active	scim_admin	08-Jul-2024 08:58		Active

2.2 Configuration in Microsoft Entra

To configure SCIM and LMS integration in Microsoft Entra, as a first step, a **JSON Web Token** (JWT) must be created for the defined scim user. This will be provided by imc technical specialist. Using this token, the SCIM providing can be configured in Microsoft Entra. This assumes that

an Enterprise Application was created in Microsoft Entra by the IT specialist on customer side. The following screen illustrates where the token needs to be stored.

In addition, the **Tenant URL** must be defined: **<LMS-URL>/ils/restapi/lms/scim**



Then, the Microsoft Entra specialist on customer side must define which **users and user groups** should be considered for SCIM synchronization.

Hint: If the customer also uses non-productive environments such as Test or Stage, imc recommends to setup SCIM integration also for these environments with separate Enterprise Applications in Microsoft Entra.

As a last step, the **SCIM mapping** gets defined. Here the mapping in Microsoft Entra must be identical to the mapping defined in the LMS.

Home > Enterprise applications | All applications > Imssandbox | Overview > Provisioning >

Attribute Mapping

Save Discard

Yes No

Source Object

User

Source Object Scope

All records

Target Object

urn:ietf:params:scim:schemas:extension:enterprise:2.0:User

Target Object Actions

☒ Create

☒ Update

☒ Delete

Attribute Mappings

Attribute mappings define how attributes are synchronized between Microsoft Entra ID and customappsso

customappsso Attribute	Microsoft Entra ID Attribute	Matching precedence	Edit	Remove
userName	userPrincipalName	1	Edit	Delete
emails[type eq "work"].value	mail		Edit	Delete
name.givenName	givenName		Edit	Delete
name.familyName	surname		Edit	Delete
externalid	objectId		Edit	Delete
urn:ietf:params:scim:schemas:extension:enterprise:2.0:User:manager			Edit	Delete

[Add New Mapping](#)

☐ Show advanced options

With completing the mapping, the SCIM user provisioning setup is completed and can be activated in Microsoft Entra.

Hint: Microsoft Entra offers on-demand synchronization and some automatic processing where Microsoft synchronizes whenever users are updated.

As a result of this SCIM setup, all users assigned to the synchronization process are created in the LMS.

3 User Authentication via SAML2

User Authentication via SAML2 needs to exchange details between Microsoft Entra and the LMS. In the following, the entityID *lms-sandbox* is used as example.

3.1 Configuration in Microsoft Entra

First, a new Enterprise Application (“new Application” and “create your own application”) must be created in Microsoft Entra for the LMS. The example here uses the name *LMS Sandbox*. Important to note is that this needs to be done by the Microsoft Entra specialist on customer side and the process should directly consider the configuration for any additional non-productive LMS environment (i.e., Test or Stage environment). The recommendation is to specify this in the name of the additional Enterprise Application (e.g., *LMS Test Sandbox*).

In a second step, Single Sign On must be configured in the section SAML2 of the new Application. Here the SAML entityID (*lms-sandbox*) as well as the reply-URL **<LMS-URL>/idm/saml/SSO/alias/lms-sandbox** is used.

Microsoft Entra allows now to extract the federation metadata URL (via “Get App Federation Metadata URL”). The URL looks like this:

<https://login.microsoftonline.com/308c5dac-2481-4467-8487-f122d91c7f24/federationmetadata/2007-06/federationmetadata.xml?appid=d89e8c21-b9bb-4f76-9fda-cef532a7d0a9>

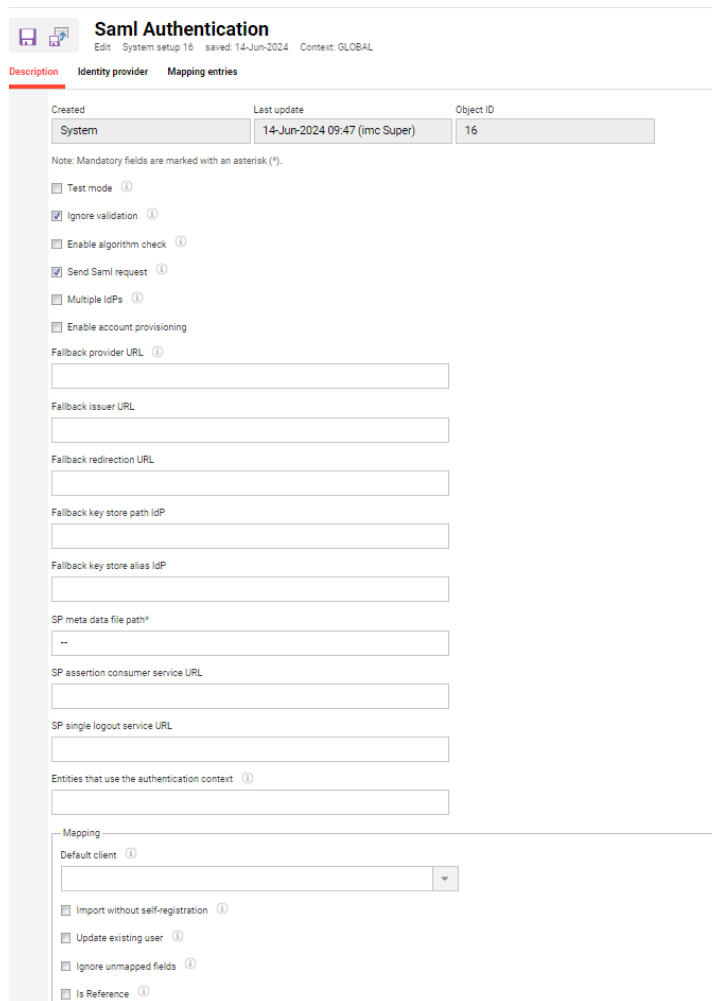
The Microsoft Entra specialist must ensure that the *Attributes & Claims* section is correctly configured. Here, the attribute user.userprinciplename (which is usually the mail address of the users) is used as *Unique User identifier (Name ID)*.

As a last step in Microsoft Entra, the user groups and individual users must be added that are allowed to use the new application or service. This completes the configuration in Microsoft Entra as the application is created, Single Sign On is configured, and users are allowed to use the application.

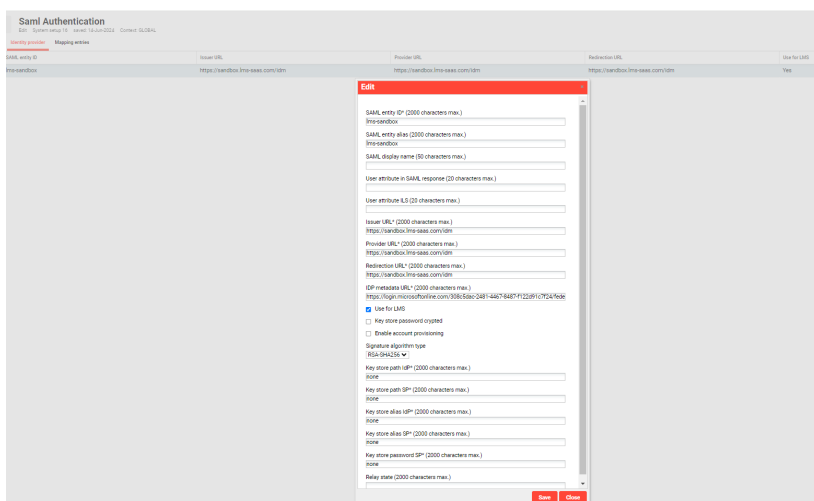
3.2 Configuration in imc Learning Suite

Next, the Single Sign On via SAML2 needs to be configured in the LMS. Using the Configuration section and item SAML Authentication allows to setup the connection to Microsoft Entra. The following two figures show the relevant entries:

- On the **Description** tab *Ignore validation* and *Send SAML request* must be ticked. The field *SP meta data file path* can be entered with any arbitrary value. The *Mapping* section is not filled as account provisioning is not used in this scenario. This also means that the tab **Mapping entries** stays empty.



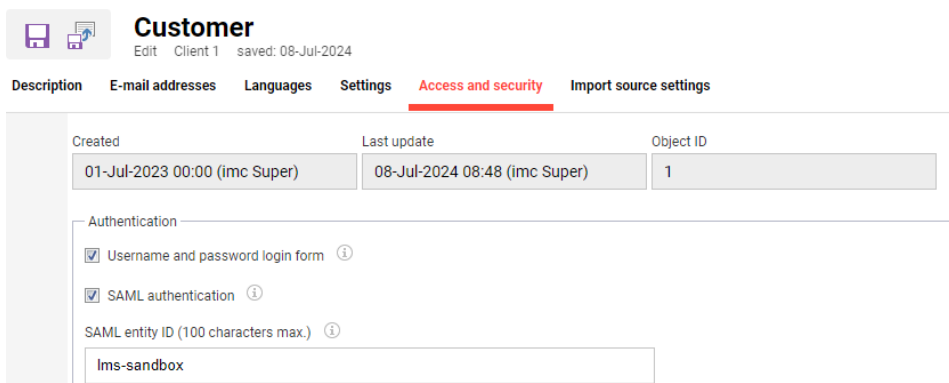
- On the **Identity Provider** tab, the Microsoft Entra IDP needs to be configured. Here, the SAML entity ID (*ims-sandbox*) must be entered as the URL to the LMS Identity Manager Service (IDM Service): **<LMS-URL>/idm**. The field *IDP metadata URL* needs the link to the federation metadata URL taken from Microsoft Entra and the *Signature algorithm type* is set to RSA-SHA256.



After some minutes (the IDM refreshes the configuration on a regular basis every 5 to 10 minutes), the access to the Service Provider Metadata is possible via the following link:

<LMS-URL>/idm/saml/metadata/alias/lms-sandbox

As a last step, the SAML entity ID must be added to the client configuration of the client that is used on the public dashboard page before login. The following screen shows that login form and SAML authentication with *SAML entity ID lms-sandbox* are activated.



Customer
Edit Client 1 saved: 08-Jul-2024

Description E-mail addresses Languages Settings **Access and security** Import source settings

Created	Last update	Object ID
01-Jul-2023 00:00 (imc Super)	08-Jul-2024 08:48 (imc Super)	1

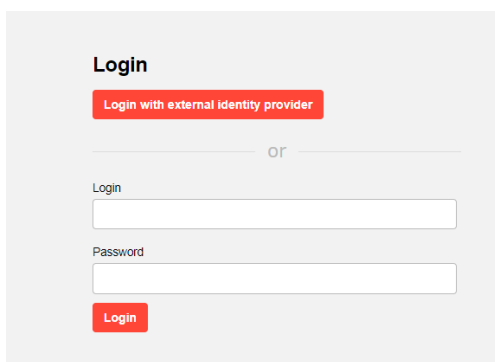
Authentication

- ☒ Username and password login form ⓘ
- ☒ SAML authentication ⓘ

SAML entity ID (100 characters max.) ⓘ

lms-sandbox

As a result of the LMS configuration, the login screen of the LMS shows the SAML2 login button above the local login form.



Login

Login with external identity provider

OR

Login

Password

Login

Hint: If only SAML2 is activated as authentication mode, the login screen is automatically triggering the SAML request and forwarding to Microsoft Entra for authentication.

Finally, Microsoft Entra integration and Single Sign On authentication via SAML2 allows to easily perform authentication with imc users. The Microsoft Entra specialist does not need to provide test users to imc for testing purposes. Microsoft Entra allow to provide access to the new Enterprise (*LMS Sandbox*) just by adding existing Microsoft users from imc to the application / service. It is highly recommended for testing purposes as this allows to do a full end-to-end testing by imc.